

## WHY USE PETER LYNN & PARTNERS?

For many business people, a law-firm is seen as a resource to use when something goes wrong.

Whilst we are certainly there to help in times of crisis, it is more beneficial (and cost effective) to try and prevent issues arising in the first place hence our strapline "Preventing Legal Problems".

Below is a familiar scenario where using our services can help prevent legal problems.

### SCENARIO: YOU ARE TAKING OVER A BUSINESS – WHAT ARE THE EMPLOYMENT ISSUES?

#### Your Considerations

Do I have to take on their employees? If so do I have to give them the same rights as existing?

#### Our Advice

The simple answer to this question is "yes".

However employment issues around business sales or sales of business assets and even contract changes are complex and fraught with financial danger if handled incorrectly.

You may have some options but it needs careful due diligence and expert planning .



PETER LYNN  
Senior Partner

#### How Can We Help:

We have extensive experience in this area and can help with:

- TUPE
- Drafting new employment contracts
- Advising on HR policies and procedures
- Mediating on any HR disputes
- Updating employment handbooks
- Advising on pay-scales, bonuses and overtime
- Advising on job "perks" such as company cars, mobile phones, etc.

"Without a clear plan you may have a long period of employee issues that could be detrimental to the business and its customers. Avoid these potential issues by developing a structured approach to the HR and Employment aspect of the take-over"

For further information please contact our HR and employment law team on 01792 450010 or email [info@peterlynnandpartners.co.uk](mailto:info@peterlynnandpartners.co.uk)

CONTACT US TO ARRANGE A FREE INITIAL MEETING WITH OUR TEAM

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